

This Statement of Policy is Posted
In Accordance with Regulations of the
Small Business Administration

This Organization Practices

Equal Employment Opportunity

We do not discriminate on the ground of race, color, religion, sex, marital status, age, handicap or national origin in the hiring, retention, or promotion of employees; nor in determining their rank, or the compensation or fringe benefits paid them.

This Organization Practices

Equal Treatment of Clients

We do not discriminate by reason of race, color, religion, sex, marital status, handicap, age, or national origin in services or accommodations offered or provided to our employees, clients or guests.

**These policies and this notice comply with regulations
of the United States Government.**

Please report violations of this policy to:



Administrator

Small Business Administration

Washington, D.C. 20416

EQUAL OPPORTUNITY POSTER
(SBA Form 722)

In order for the public and your employees to know their rights under Parts 112, 113, and 117. Small Business Administration Rules and Regulations, and to conform with the directions of the Administrator of SBA. this poster Must be displayed where it is clearly visible to employees, applicants for employment. and the public.

Failure to display the poster as required in accordance with the SBA Rules and Regulations may be considered evidence of noncompliance and subject you to the penalties contained in those Regulations.

* U.S. GOVERNMENT PRINTING OFFICE : 1995 0 - 165-211.